

## **Annotated Bibliography Assignment**

What does the Annotated Bibliography do?

- Provide the full bibliographic citation (today just use title and author).
- Indicate the background of the author(s)
- Outline the main argument
- Identify any conclusions made by the author(s)
- Discuss the relevance or usefulness of the text for your research
- Point out in what way the text relates to themes or concepts in your course
- State the strengths and limitations of the text
- Present your view or reaction to the text

### **Your task:**

1. Choose one of the two prompts.
2. Read one of the three articles available.
3. Create an annotated bibliography evaluating the usefulness of the article to address your chosen prompt.
4. Be sure to include a brief summary of the article, any conclusions the author found, and the relevance to the prompt.

### **Choose a prompt:**

In great literature, no scene of violence exists for its own sake. *The Bluest Eye* confronts the reader with a various scenes of violence. In a well organized essay, explain how the scene contributes to the meaning of the complete work.

*The Bluest Eye* addresses conflicts between parents and children. Write an essay in which you analyze the sources of one of the conflicts and explain how the conflict contributes to the meaning of the work.

### **Sample Annotated Bibliography:**

Trevor, C.O., Lansford, B. and Black, J.W., 2004, 'Employee turnover and job performance: monitoring the influences of salary growth and promotion', *Journal of Armchair Psychology*, vol 113, no.1, pp. 56-64.

In this article Trevor et al. review the influences of pay and job opportunities in respect to job performance, turnover rates and employee motivation. The authors use data gained through organisational surveys of blue-chip companies in Vancouver, Canada to try to identify the main causes of employee turnover and whether it is linked to salary growth. Their research focuses on assessing a range of pay structures such as pay for performance and organisational reward schemes. The article is useful to my research topic, as Trevor et al. suggest that there are numerous reasons for employee turnover and variances in employee motivation and performance. The main limitation of the article is that the survey sample was restricted to mid-level management, thus the authors indicate that further, more extensive, research needs to be undertaken to develop a more in-depth understanding of employee turnover and job performance. This article will not form the basis of my research; however it will be useful supplementary information for my research on pay structures.